

## **Ralliant Corporation UK Modern Slavery Act Statement**

Ralliant Corporation (“Ralliant”) has established mechanisms designed to help prevent modern slavery, forced labor, and human trafficking within its global operations and supply chains.

### **Ralliant Corporation and Operating Companies**

Ralliant, a global provider of precision technologies, empowers engineers with precision technologies essential for breakthrough innovation. With more than 150 years of operating experience and enduring customer trust, Ralliant is known for delivering innovative, high-quality products with the precision that mission-critical systems demand. For more information, please visit [www.ralliant.com](http://www.ralliant.com). A list of Ralliant operating companies can be found here: [Our Companies | Ralliant](#).

### **The United Kingdom Modern Slavery Act of 2015**

The United Kingdom Modern Slavery Act of 2015 requires certain organizations to publish an annual statement outlining the steps taken to prevent modern slavery and human trafficking in their operations and supply chains. This statement is designed to meet those requirements and applies to Ralliant Corporation and the operating companies listed in the link above.

### **Policies and Training**

Ralliant has established several measures aimed at reducing the risk of human trafficking, child labor, and forced or indentured labor within its business. First, the Ralliant Code of Conduct, together with the Supplier Code of Conduct, prohibit all forms of forced labor and require employees and suppliers to comply with all applicable laws relating to forced labor. Second, Ralliant evaluates its business relationships on an ongoing basis and monitors whether partnerships continue to meet the standards set forth in its codes. Third, periodic training is provided to promote awareness of applicable legal requirements and expectations. These training activities are targeted to relevant employees, including those involved in procurement, supply chain management, and operations. Last, Ralliant maintains a reporting helpline through which employees, direct suppliers, partners, customers, and other third parties may report concerns regarding improper behavior by suppliers or employees of Ralliant or its operating companies, including a specific option for raising concerns related to modern slavery and human trafficking.

### **Due Diligence**

Ralliant has developed audit mechanisms to help identify potential risks of forced labor within its supply chains. Ralliant’s risk assessment activities consider factors such as geographic location, industry sector, labor practices, and supplier type to help prioritize areas of heightened risk. Ralliant works with third-party stakeholders to support the development and implementation of its audit procedures. Audits may be conducted in person, virtually, and, where appropriate, through supplier self-assessments.

## Effectiveness

Using tools within the Ralliant Business System, Ralliant monitors and seeks to enhance the protocols and internal mechanisms used to assess and address forced labor risks within its supply chains. Through assessments, audits, and training activities, Ralliant has established a structured approach to benchmarking performance and promoting continuous improvement aligned with the standards set forth in its codes. Effectiveness is assessed through indicators such as audit findings, supplier engagement outcomes, training participation, and the use of reporting mechanisms.

This statement was approved by the Board of Directors of Ralliant Corporation on January 30, 2026.



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Tami Newcombe  
Effective February 1, 2026